



**NOTICE TO PARTICIPANTS OF
QUALIFIED DEFAULT INVESTMENT ALTERNATIVE**

November 2014

The purpose of this Notice is to provide information regarding how your account under the UFCW Local One 401(K) Savings Plan (the Plan) will be invested when you do not make an investment election. This Notice is provided to comply with Section 404(c)(5) of the Employee Retirement Income Security Act of 1974, as amended, and DOL Regulation §2550.404c-5.

Right to Direct Investments. Under the Plan, you have the right to direct the investment of all of your Plan account assets in various investments made available under the Plan. A list of all of the available investments is included on the Plan's most recent enrollment form. You may also view the available investments by accessing your account at www.unifiedtrust.com and selecting Investment Profiles from the menu.

Default Investment. If you do not make an election as to how the Plan will invest the assets of your account by returning the election form to the Plan Administrator, the Plan Trustee will invest your account in the qualified default investment alternative (QDIA) that the Plan officials have selected. The QDIA is explained below.

If You are Age 50 or Over:

If you are age 50 or over, the QDIA is the 40/60 Managed Model Portfolio. The *investment objectives* of the 40/60 Managed Model Portfolio are to invest approximately 60% in fixed income securities such as bond mutual funds and the UTC Stable Value. The remaining 40% is invested in stock mutual funds to add both diversification and the potential for increased future returns while still limiting risk. The specific funds comprising the 40/60 Managed Model Portfolio are listed on the most recent plan enrollment form or by accessing your account at www.unifiedtrust.com and selecting Investment Profiles from the menu. At the discretion of the Trustee, the portion of the 40/60 Managed Model Portfolio committed to stock mutual funds may be adjusted as you grow older (generally by decreasing the equity component in later years).

Risk and Return Characteristics of the 40/60 Managed Model Portfolio: An investment portfolio consisting of more fixed income investments than equity (stocks) investments will tend to provide lower risk and lower investment returns than a portfolio consisting of more equity (stock) investments than fixed income investments.

Fees and Expenses associated with the 40/60 Managed Model Portfolio: The weighted average of the expense ratios of the funds comprising the 40/60 Managed Model Portfolio is 0.53%. Each fund has a different expense ratio, thus the actual weighted average expense ratio of the Portfolio as a whole varies from day to day because of contributions, trading, and market action. The actual weighted average of the expense ratio of the Portfolio can be found in your Plan's most recent Enrollment Booklet. Also, note that the Portfolio expense ratio does not include plan level expenses such as Trustee and administrative fees, or participant level expenses such as distribution fees and the like.



If You are Under Age 50:

If you are under age 50, the QDIA is the 60/40 Managed Model Portfolio. This default investment will continue (even after you turn age 50) unless and until you select an alternative investment or investments. The *investment objectives* of the 60/40 Managed Model Portfolio are to invest approximately 40% in fixed income securities such as bond mutual funds and the UTC Stable Value. The remaining 60% is invested in stock mutual funds to add both diversification and the potential for increased future returns with moderate risk. The specific funds comprising the 60/40 Managed Model Portfolio are listed on the most recent plan enrollment form or by accessing your account at www.unifiedtrust.com and selecting Investment Profiles from the menu. At the discretion of the Trustee, the portion of the 60/40 Portfolio committed to stock mutual funds may be adjusted as you grow older (generally by decreasing the equity component in later years).

Risk and Return Characteristics of the 60/40 Managed Model Portfolio: An investment portfolio consisting of more equity (stocks) investments than fixed income investments will tend to provide higher risk and higher investment returns than a portfolio consisting of more fixed income investments than equity (stock) investments.

Fees and Expenses associated with the 60/40 Managed Model Portfolio: The weighted average of the expense ratios of the funds comprising the 60/40 Managed Model Portfolio is 0.52%. Each fund has a different expense ratio, thus the actual weighted average expense ratio of the Portfolio as a whole varies from day to day because of contributions, trading, and market action. The actual weighted average of the expense ratio of the Portfolio can be found in your Plan's most recent Enrollment Booklet. Also, note that the Portfolio expense ratio does not include plan level expenses such as Trustee and administrative fees, or participant level expenses such as distribution fees and the like.

Trading Restrictions. Some mutual funds impose trade restrictions whereby investors are prohibited from selling a fund then quickly buying back in, or from buying into a fund then quickly selling out again. These short term trades are considered "market timing" and some funds impose restrictions and redemption fees to discourage market timing. The Trustee attempts to ensure, but does not guarantee, that the funds in the plan have prudent, favorable policies with respect to redemption fees and trade restrictions such that 401(k) investors who are not engaging in market timing will not be subject to such fees and restrictions.

Right to Alternative Investments. You have the continuing right to direct the investments of your account in one or more of the other investment choices available to you. You may change your investments at any time. During the first 90 days that your accounts are invested in a QDIA, you have the right to invest in any of the other alternative investment choices without being subject to any restrictions, fees or expenses. Thereafter, your transfer from the QDIA to any of the other alternative investment choices will be subject to the same restrictions, fees or expenses that apply to other participants who have affirmatively elect the QDIA.

Where to Go for Further Investment Information. You can obtain further investment information about the QDIA or the Plan's other investment alternatives by contacting the Lifetime Benefit Solutions, Inc. or Unified Trust Company, N.A. Customer Service Center at 1-866-680-7000 (toll free) or 859-422-0350 M-F 9am-5pm ET, or by accessing your retirement account at www.unifiedtrust.com and selecting Investment Profiles from the menu.