

WALGREENS UPSTATE NEW YORK Union Contract Proposals

LIVEABLE WAGES, LONGEVITY PAY, ALLIATE SHORT STAFFING

RETAIL CLERKS
Minimum Starting Wage

\$18
PER HOUR

\$20
PER HOUR
AFTER 9/15/24

\$22
PER HOUR
AFTER 9/15/25

PHARM TECHS
Minimum Starting Wage

\$25
PER HOUR

\$27
PER HOUR
AFTER 9/15/24

\$29
PER HOUR
AFTER 9/15/25

LONGEVITY PREMIUMS
1-5 Years of Service

5%

5+ Years of Service

10%

PLUS BONUSES:

\$500 After 6 Months

\$1,000 After 1 Year

\$1,500 2-5 Years

\$2,000 5+ Years

\$3,500 10+ Years

TO CURB WALGREENS NOTORIOUS UNDER STAFFING PROBLEM THE UNION PROPOSES:
Employees will be paid \$5 additional per hour for all hours worked if Pharm Techs fall below 4 between 9am and 4pm and fall below 3 between 4pm-close!

FRONT END RETAIL CLERK SAFETY MEASURES PROPOSAL:
At no point will there be less than two (2) staff members working at the front end of the store. If this happens, the store doors shall be locked until the manager has adequate staffing levels!



WALGREENS PAID THEIR FAILED CEO A WHOPPING....
\$8,311.00 PER HOUR!

In 2022, Walgreens CEO, Roz Brewer earned \$17.87 Million, which is equal to \$8,311 per hour in total compensation. Walgreens pretends they can't afford to pay you, but they can pay their CEO 593 times more per hour than you? Roz stepped down as CEO in September and a new CEO was hired. Walgreens is forecasting a profitable 2024 according to financial wire reports.

→ **The NLRB has filed a complaint against Walgreens for unlawfully soliciting Walgreens employees and violating your rights! A hearing is set and we are currently in negotiations with Walgreens. We will keep you informed of any new developments, stay tuned.** ←