

SUMMARY PLAN DESCRIPTION**PPO Plan****EFFECTIVE: January 1, 2025****Q**

DEPENDENT COVERAGE	<p>Coverage for Biological & Adopted Children: Up to age 26 years.</p> <p>Coverage for Step-Children & Children for whom Participants are designated Legal Guardian: Up to age 19 years, with coverage extended up to 23 years of age <u>IF</u> the Child is a college student and/or financially dependent on the participant.</p>	
<p>PRE-CERTIFICATION</p> <p>1-800-363-4658</p>	<p>YES</p> <ul style="list-style-type: none"> • Excellus: All Inpatient admissions – including maternity. Also includes home health, infusion therapy, Durable Medical Equipment over \$200, MRI, CAT scans, PET scans. • Healthy Baby Connection – Maternity Program. • Inpatient Alcohol, Drug, Psychiatric or Employee Assistance Program through Health Management Center – APS. • Penalty of \$500 or 50% whichever is less for No Pre-Certification. 	
<p>Excellus Blue Cross Blue Shield</p> <p>MEDICAL INQUIRES</p>	<p>Dedicated Customer Care Line</p> <p>1-877-223-2993</p>	
COST SHARING EXPENSES	PPO In-Network	PPO Out-of Network
Deductible	\$1,000 individual/\$3,000 family	\$2,000 individual/\$6,000 family
Deductible Carry-Over Y/N (October, November and December Carryover)	Yes	Yes
Office Visit Co-Pay	\$20, except where noted	Deductible/Coinsurance
Specialist Office Visit Co-Pay	\$30, except where noted	Deductible/Coinsurance
<p>MDLIVE (Telemedicine) -24/7 TEXT – EXCELLUS to 635483 Or REGISTER/LOG IN AT: ExcellusBCBS.com/Member</p>	<p>No Co-Pay</p> <p>24/7 Access to a Doctor</p>	
Coinsurance	20%, except where noted	40%, except where noted
<p>Annual Out-of-Pocket Maximum (includes deductible, coinsurance and co-payment, excludes artificial insemination)</p>	<p><u>Medical:</u> \$4,000 individual/\$12,000 family</p> <p><u>Prescription Drugs:</u> \$2,600 individual/\$5,200 family</p>	<p><u>Medical:</u> \$8,000 individual/\$24,000 family</p>

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HOSPITAL INPATIENT SERVICES	PPO In-Network	PPO Out-of Network
Inpatient Hospital Services	Deductible/Coinsurance	Deductible/Coinsurance
Maternity Care <i>(Mandated, 48 hrs regular delivery, 96 for c-section; one home care visit covered in full, not subject to any other home care visit limitations)</i>	Deductible/Coinsurance	Deductible/Coinsurance
Newborn Nursery Care	Coinsurance	Deductible/Coinsurance
Internal Prosthetics	Deductible/Coinsurance	Deductible/Coinsurance
Skilled Nursing Facility <i>(Limit applies to IN and OUT of Network)</i>	Deductible/Coinsurance (120 days per calendar year)	Deductible/Coinsurance (120 days per calendar year)
Physical Rehabilitation <i>(Limit applies to IN and OUT of Network)</i>	Covered in Full 60 days per calendar year	Deductible/Coinsurance 60 days per calendar year
Acute Mental Health Care <i>(Includes Day/Night Care)</i>	Deductible/Coinsurance	Deductible/Coinsurance
Detoxification	Deductible/Coinsurance	Deductible/Coinsurance
Chemical Dependence and Abuse Rehabilitation	Deductible/Coinsurance	Deductible/Coinsurance
HOSPITAL OUTPATIENT SERVICES	PPO In-Network	PPO Out-of Network
Surgical Care including Surgicenters/Freestanding	Deductible/Coinsurance	Deductible/Coinsurance
Diagnostic Imaging, X-ray, CAT, MRI, lab, pathology	Deductible/Coinsurance	Deductible/Coinsurance
Mammogram Routine	Covered in full	Deductible/Coinsurance
Cervical Cytology (Pap Smear, does not include exam) ROUTINE	Covered in full	Deductible/Coinsurance
Cardiac Rehabilitation	Deductible/Coinsurance	Deductible/Coinsurance
Radiation Therapy and Chemotherapy	Deductible/Coinsurance	Deductible/Coinsurance
Physical, Speech, and Occupational Therapy <i>(Limit applies to IN and OUT of Network)</i>	Deductible/Coinsurance 45 visits per calendar year per each therapy	Deductible/Coinsurance 45 visits per calendar year per each therapy
Mental Health Care	Office Visit Co-Pay	Deductible / Coinsurance
Chemical Dependency	Office Visit Co-Pay	Deductible/Coinsurance

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Hemodialysis	Deductible/Coinsurance	Deductible/Coinsurance
Home Care	\$50 Deductible/20% Coinsurance – unlimited visits	\$50 Deductible/25% Coinsurance – unlimited visits
PHYSICIAN SERVICES/OFFICE VISITS	PPO In-Network	PPO Out-of Network
Hospice Care (Includes 5 bereavement counseling visits)	Covered in full – unlimited visits	Covered in full – unlimited visits
Respiratory Therapy	Deductible/Coinsurance	Deductible/Coinsurance
Routine Physical Examinations	1 per calendar year – Covered in full	1 per calendar year – Covered in full
Diagnostic Laboratory, X-ray and Pathology	Deductible/Coinsurance	Deductible/Coinsurance
Well Child Visits and Immunizations (mandated visits/immunizations full coverage, Including Gardasil (HPV))	Covered in full	Covered in full
Diagnostic GYN Visits	Office Visit Co-Pay	Deductible/Coinsurance
Diagnostic Office Visits	Office Visit Co-Pay	Deductible/Coinsurance
Routine GYN Visits including Pap Smear –NO AGE LIMIT One exam per year	Covered In Full, including Lab	Deductible/Coinsurance
Pre-Natal Care, HCR Essential Service & Preventive Service <i>Includes Gestational Diabetes Screenings, HPV Testing & HIV Testing and Counseling.</i>	Covered in Full	Deductible/Coinsurance
In-Hospital Physician Visits	Deductible/Coinsurance	Deductible/Coinsurance
Respiratory Therapy	Deductible/Coinsurance	Deductible/Coinsurance
Anesthesia	Deductible/Coinsurance	Deductible/Coinsurance
Second Medical Opinion	Office Visit Co-Pay	Deductible/Coinsurance
Prostate Cancer Screenings	Office Visit Co-Pay	Deductible/Coinsurance
Allergy Testing and Treatment	Office Visit Co-Pay (Testing) Treatment covered In full	Deductible/Coinsurance

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<p>Adult Immunizations <i>Flu Shots, FluMist, Hepatitis A,B, Tetanus, Diphtheria, (TD) Measles, Mumps, Rubella (MMR), Varicella, Pneumococcal (polysaccharide) & Meningococcal Immunizations, H1N1, HPV (Gardasil-3 doses), Rotavirus (Rotateq), Zostavax</i></p>	<p>Covered in Full</p>	<p>Covered in Full</p>
<p>Chiropractic Care <i>(Limit applies to IN and OUT of Network)</i></p>	<p>Office Visit Co-Pay – 30 visits per year</p>	<p>Deductible/Coinsurance–30 visits per yr</p>
<p>ADDITIONAL BENEFITS</p>	<p>PPO In-Network</p>	<p>PPO Out-of Network</p>
<p>Treatment of Diabetes <i>(Insulin & Supplies)</i> Education and DME 30 day supply</p>	<p>Office Visit Co-Pay</p>	<p>Deductible/Coinsurance</p>
<p>Durable Medical Equipment (DME) <i>(Precertification applies if over \$200)</i></p>	<p>Deductible/Coinsurance</p>	<p>Deductible/Coinsurance</p>
<p>External Prosthetics/Orthotics <i>(Foot orthotics excluded)</i></p>	<p>Deductible/Coinsurance</p>	<p>Deductible/Coinsurance</p>
<p>Medical Supplies</p>	<p>Deductible/Coinsurance</p>	<p>Deductible/Coinsurance</p>
<p>Hearing Aids <i>(Limit applies to IN and OUT of Network)</i></p>	<p>\$1,500 total – Limited to a single purchase (including repair & replacement) every 3 years. No age limit.</p>	<p>\$1,500 total – Limited to a single purchase (including repair & replacement) every 3 years. No age limit.</p>
<p>Hearing Evaluations Diagnostic</p>	<p>Office Visit Co-Pay</p>	<p>Deductible/Coinsurance</p>
<p>Foot Orthotics</p>	<p>Deductible/Coinsurance</p>	<p>Deductible/Coinsurance</p>
<p>Ambulance Service (Ground)</p>	<p>Covered in Full</p>	<p>100% of allowable charge. If life threatening or no In-Network Provider available, then covered in full.</p>
<p>Ambulance Service (Air)</p>	<p>Fund’s scheduled allowance when Medically Necessary</p>	<p>Fund’s scheduled allowance when Medically Necessary</p>
<p>Acupuncture <i>(Limit applies to IN and OUT of Network)</i></p>	<p>50% coinsurance -10 visit maximum</p>	<p>50% coinsurance -10 visit maximum</p>
<p>Facility – Emergency Room</p>	<p>Covered in full \$200 Penalty for non-emergency</p>	<p>Covered in full (100% of Allowance) \$200 Penalty for non-emergency</p>
<p>Freestanding Urgent Care Center</p>	<p>\$25 Co-Pay</p>	<p>Deductible/Coinsurance</p>
<p>Autism Applied Behavior Analysis <i>(Physician medical services only)</i></p>	<p>Specialist Co-Pay</p>	<p>Deductible/Coinsurance</p>

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Communication Devices (ACD)

Specialist Co-Pay

Deductible/Coinsurance

ADDITIONAL BENEFITS**PRESCRIPTION DRUG
BENEFIT****Customer Service
1-800-681-6912**FOR SPECIALTY DRUGS
LOG ONTO www.Accredo.com
Or call 1-800-803-2523** A LIST OF CORE THERAPY
DRUGS CAN BE FOUND AT
www.ufcwone.comORDER YOUR DIABETIC
SUPPLIES (*No Co-Pays*)
1-877-316-2460
Or ONLINE at
www.onesourcemg.comThirty (30) Day Supply from Retail Pharmacy**CO-PAYMENT**

GENERIC	BRAND	Non-PREFERRED BRAND
20% (Min. \$15 – Max \$30)	30% (Min. \$30 – Max \$85)	50% (Min. \$55 – Max None)

****Exception - Core Therapy Drugs limited to \$10 Co-Pay.**Ninety (90) Day Supply from Mail Order OR Tops Markets & Parkway Drugs

GENERIC	BRAND	Non-PREFERRED BRAND
20% (Min. \$40 – Max \$100)	30% (Min. \$85 – Max \$200)	50% (Min \$200 -Max None)

****Exception – Core Therapy Drugs limited to \$15 Co-Pay****NOTE: *Non-preferred brand drugs (drugs that have a generic available)****Generic Oral Contraceptives: No Co-Pay with prescription****VISION BENEFIT****DAVIS VISION**
(800) 999-5431 or
www.davisvision.comGeneral Benefit: Up to \$155.00 maximum – including eyeglasses

ADULT - every 2 years

CHILD – every year

**Individual Plan covers member only*

Safety Glasses: Annual benefit for those members who need them for work

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ALL Dental Claims should be submitted to Delta Dental for processing and Payment. Claims can be submitted by your dental provider or by you directly to:

Delta Dental

P.O. Box 2105

Mechanicsburg, PA 17055

Or Visit their Website at

www.deltadentalins.com

*For questions regarding your claim(s),
please call Delta Dental PPO at:*

1-800-932-0783

**A LIST OF IN-NETWORK PROVIDERS
CAN BE FOUND AT:**

www.deltadentalins.com

Maximum Benefit: \$750 per participant per year
Preventative Care: Paid @ 100% of Fee Schedule
All Other Services: Paid at 90% of Fee Schedule With
10% Co-Insurance paid by Member.

Orthodontics - \$1,000 per lifetime maximum

**NOTE: Any charges incurred due to extraction of wisdom
teeth will be applied to the annual maximum**

General Dentistry - Eligible upon 7th Contribution.

Extensive Dentistry – Eligible upon 13th Contribution.

Does this Coverage Provide Minimum Essential Coverage? Since your coverage under the Fund's Plan Q meets this requirement, you will **NOT** pay a penalty in connection with the ACA's Individual Mandate, as long as you remain covered under Plan Q during 2023.

Does this Coverage Meet the Minimum Value Standard? The ACA rates health plans available through the state Exchanges by assigning them a "metal" category, based on the average percentage of covered health costs payable by the plan. Bronze plans have a minimum value standard of 60%, Silver plans have a minimum value of 70%, Gold plans have a minimum value of 80% and Platinum plans have a minimum value of 90%. **The Fund's consultant has determined that your coverage under Plan Q is the equivalent of a Gold plan on the state Exchange.**

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Helpful WEBSITE Links

UFCW Local One Health Care Fund	-	www.ufcwone.org
HealthSmart Rx (Express Scripts)	-	www.express-scripts.com
Excellus Blue Cross Blue Shield	-	www.excellusbcbcs.com/UFCWONE
Davis Vision	-	www.davisvision.com
Specialty Drugs (Accredo)	-	www.accredo.com
Diabetic Supplies (One Health)	-	www.onesourcemg.com
MDLIVE (Telemedicine)	-	www.ExcellusBCBS.com/Member
Employee Member Assistance Program	-	https://hmc.personaladvantage.com/LOCALONE
Quit For Life (Tobacco Cessation) WELLFRAME	-	www.wellframe.com/download
Delta Dental PPO	-	www.deltadentalins.com

TOLL FREE - Contact Numbers

Medical Claims – Excellus BCBS	-	1-877-223-2993
UFCW Benefit Funds Office	-	1-800-959-9497
Nurse Help Line	-	1-800-348-9786
Employee Member Assistance Program	-	1-866-269-7357
Davis Vision	-	1-800-999-5431
Maternity Program	-	1-877-222-1240
One Health (Diabetic Supplies)	-	1-877-316-2460
HealthSmart Rx (Prescription Mail Order)	-	1-800-681-6912
Accredo (Specialty Drugs)	-	1-800-803-2523
Delta Dental PPO	-	1-800-932-0783